

## WOMEN EMPOWERMENT CELL

### Vision

Maintaining and strengthening the status of women, creating awareness on women's rights, and ensuring the safety and dignity of the female students, teachers, and staff.

### Mission

To create a society free from all the prejudices and gender-based discrimination, and have space where students can explore their full potential.

### Objectives

- To address all the issues pertaining to gender discrimination
- To help women in developing a confident personality
- To create awareness about Women Welfare Laws
- To assert the importance of social equality and gender inclusiveness
- To prevent sexual harassment and promote the general well-being of female students, teachers, and staff
- To maintain a dignified, congenial working environment for all.

Other objectives are :

- Identification of strong leadership, change-makers among women and girls and building their capacity.
- To promote a culture of respect and equality for female gender.
- To organize awareness programs on gender sensitization.
- The provision of opportunities and programs for girls and women to be financially, mentally and emotionally empowered to promote their growth as individuals in their own right.
- To conduct seminars and workshop to impart knowledge of opportunities and tools available and train the women.
- Arranging seminars to create awareness on the economic, social, political, and legal rights of women.
- Organizing different activities to make women aware of their health, sports, self-defense etc.
- Conducting various competitions to encourage their artistic talents for creative thinking
- To highlight the importance of spirituality, health, hygiene and safety

- Celebration of International Womens Day on March 8th, every year
- To inculcate entrepreneurial attitude among young girls, scientists at the earliest so that they can be “job providers” rather than “job seekers”.
- Counseling services for resident and non – resident students

#### **Roles & Functions**

- Encourage students to come together and participate in academic, cultural and outreach activities, such as talks, seminars, workshops, community action, etc.
- Resource centre and forum for women where they can exchange ideas and concerns
- Safeguard women by taking security measures on the college campus

#### **Constitution of Women empowerment cell**

The below are the members constituted for the women empowerment cell.

Sr. No	Name	Designation	Phone
1	Dr.T.Dharma Raju	President	9440116517
2	Dr. D. Revathi	Chairman	8099794356
3	Ms G.Arunarekha	Coordinator	9948456757
4	Ms Sunkara Satyavathi	Member	9000364387
5	Dr.Y. Vasanthakumari& Vasantha (advocate)	Member	9240057484
6	Ms. D.V.L.Prasanna	Member	9550723623
7	Ms K.K.N.S.SuryaAlekhya	Member	7288925460

\*\*\* Circular \*\*\*

Circ/Prin/KIET/2025/01

Date: 25-03-2025

**Sub:** - women empowerment cell committee meeting to be held at Principal Office-Reg.

This is to inform that a meeting will be held for all the women empowerment cell committee members along with HODs of all the Departments on 26-03-2025, 3:00 pm at Principal office, KIET, to discuss on the below mentioned Agenda.

**Agenda Points:**

1. Formation of guidelines for women empowerment cell committee.
2. Its aim is to create awareness about important issues related to female fraternity to provide a forum for discussion and deliberation on a range of issues from empowerment to environment.
3. It seeks to empower young women to attain emotional, physical and mental freedom to withstand the changing phases which thrive mile stones of success in their life.
4. To address all the issues pertaining to gender discrimination.
5. To help women in developing a confident personality.
6. To create awareness about Women Welfare Laws
7. To assert the importance of social equality and gender inclusiveness
8. To prevent sexual harassment and promote the general well-being of female students, teachers, and staff.
9. To maintain a dignified, congenial working environment for all.

*T D T G*  
PRINCIPAL

PRINCIPAL  
Kakinada Institute of Engineering & Technology  
KORANGI

**Copy To :**

1. The Vice Principal
2. The HODs
3. The Members of the Committee

\*\*\* File \*\*\*

File/Prin/KIET/2025/02

Date: 26-03-2025

**Sub:-**women empowerment cell committee Minutes of Meeting at Principal Office-Reg.

A Meeting by women empowerment cell committee along with HODs is conducted on 26-03-2025, 3:00 pm at Principal office, KIET.

The following Agenda points were discussed during the Meeting.

- To develop critical thinking ability of female fraternity to enhance decision making.
- To enable women to make informed choices in areas like technical education, employment and health especially reproductive health.
- To enhance their active participation in an equal footing in all areas.
- Identification of strong leadership and change-makers among female fraternity to build their capacity.
- To organize awareness programs on gender sensitization.
- The provision of opportunities for female fraternity to be financially, mentally and emotionally empowered to promote their growth as individuals.
- Conducting various competitions to encourage their artistic talents for creative thinking.
- To highlight the importance of spirituality, health, hygiene and safety.
- To inculcate entrepreneurial attitude among young girls at the earliest so that they can be "job providers" rather than "job seekers".
- To promote intellectual & cultural activities for overall personality development of students.



The above are the important points considered in the meeting for the better administration.

Sr. No	Name	Designation	Phone
1	Dr.T.Dharma Raju	President	9440116517
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3	Ms G.ArunaRekha	Coordinator	9948456757
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*TDTC*

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5. The students

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